Tax incentive application

Harlan Architectural Glass, Inc. · State and local incentive application · Project narrative and job creation

PROJECT SUMMARY

Harlan Architectural Glass proposes to expand its fabrication plant with a 22,000 square foot production bay and a second insulating glass line. The project retains 38 existing jobs and creates 14 new full-time positions within twenty-four months of occupancy.

WHY THE PROJECT NEEDS AN INCENTIVE

The company received a competing proposal to lease an existing building in a neighboring state, where a vacant plant would allow production to begin six months sooner. Building on the present site costs more in the first three years. The requested abatement closes that gap and keeps the investment, the payroll, and the supplier spending in the county.

PUBLIC BENEFIT

Measure	Commitment	How it will be verified
Jobs retained	38 full-time	Quarterly payroll reports
Jobs created	14 full-time within 24 months	Quarterly payroll reports
Starting wage	At or above the county median for production work	Offer letters on file
Benefits	Health coverage and retirement match from day 90	Plan documents
Local purchasing	Construction bid first to contractors in the county	Bid tabulation

THE JOBS

Ten of the fourteen new positions are line operators and glass handlers that require no prior experience. The company trains them in a ninety-day paid program and has promoted nine current leads and supervisors from those entry roles. The remaining four positions are a maintenance technician, a quality technician, a scheduler, and a second-shift supervisor.

EFFECT ON THE TAX BASE

The site is currently assessed as a single industrial building with unimproved land. The addition and equipment raise the assessed value from the first year. Under the requested ten-year schedule, the property pays more in every year of the abatement than it pays today, and pays the full rate from year eleven.

COMMITMENTS

The company accepts a clawback provision. If employment falls below the committed level in any reporting year, the abatement for that year is reduced in proportion.